

Annex 2: Calculated gender gaps



Note: "%" means percentage points, i.e. the difference between the values for men and for women. Positive values mean a value is higher for men than for women, negative values mean they are higher for women than for men.

EU average

Support to find employment

<i>Long-term unemployment, 55-64</i>		
2012	-0,12%	
2017	-0,27%	
<i>Unemployment 55-64</i>		
2012	-0,10%	
2017	-0,50%	

Age-friendly workplaces

<i>Employment rate 55-64</i>		
2012	14,50%	
2017	12,90%	

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012	-3,80%
2016	-1,90%

People at risk of poverty or social exclusion over 65

2012	-5,30%
2016	-5,60%

People at risk of poverty or social exclusion over 75

2012	-7,12%
2016	-7,40%

Self-reported unmet needs for medical examination - too expensive 65+

2012	-1,20%
2016	-0,80%

Self-reported unmet needs for medical examination - too expensive 85+

2012	-1,60%
2016	-0,50%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012	5,00%
2016	6,00%

Austria

Support to find employment

<i>Long-term unemployment, 55-64</i>		
2017	0,45%	

<i>Unemployment 55-64</i>		
2012	1,20%	
2017	0,90%	

Age-friendly workplaces

<i>Employment rate 55-64</i>		
2012	16,70%	
2017	17,30%	

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012	-0,80%
2017	-0,50%

People at risk of poverty or social exclusion over 65

2012	-6,30%
2017	-6,90%

People at risk of poverty or social exclusion over 75

2012	-6,10%
2017	-6,80%

Self-reported unmet needs for medical examination - too expensive 65+

2012	-0,10%
2017	-0,10%

Self-reported unmet needs for medical examination - too expensive 85+

2012	0,00%
2017	0,00%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012	6,00%
2017	10,00%

Belgium

Support to find employment

<i>Long-term unemployment, 55-64</i>		
	2012	0,34%
	2017	0,71%

Unemployment 55-64

	2012	0,30%
	2017	0,00%

Age-friendly workplaces

<i>Employment rate 55-64</i>		
	2012	12,90%
	2017	11,00%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

	2012	-2,00%
	2017	-0,80%

People at risk of poverty or social exclusion over 65

	2012	-1,80%
	2016	-0,80%

People at risk of poverty or social exclusion over 75

	2012	0,30%
	2016	0,00%

Self-reported unmet needs for medical examination - too expensive 65+

	2012	0,30%
	2017	-0,40%

Self-reported unmet needs for medical examination - too expensive 85+

	2012	0,00%
	2017	0,60%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

	2012	-1,00%
	2016	4,00%

Croatia

Support to find employment

<i>Long-term unemployment, 55-64</i>		
	2012	-2,23%
	2017	1,59%

Unemployment 55-64

	2012	-0,10%
	2017	-1,30%

Age-friendly workplaces

<i>Employment rate 55-64</i>		
	2012	20,30%
	2017	16,70%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions, +65, 4 items

	2012	-6,00%
	2016	-2,00%

People at risk of poverty or social exclusion over 65

	2012	-10,40%
	2016	-8,00%

People at risk of poverty or social exclusion over 75

	2012	-12,20%
	2016	-10,00%

Self-reported unmet needs for medical examination - too expensive 65+

	2012	-0,60%
	2016	-0,40%

Self-reported unmet needs for medical examination - too expensive 85+

	2012	0,00%
	2016	0,00%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

	2012	5,00%
	2016	0,00%

Cyprus

Support to find employment

<i>Long-term unemployment, 55-64</i>		
	2012	1,42%
	2017	3,12%

Unemployment 55-64

	2012	1,50%
	2017	-0,40%

Age-friendly workplaces

<i>Employment rate 55-64</i>		
	2012	25,30%
	2017	18,70%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions, +65, 4 items

2012 -1,60%

2016 -0,10%

People at risk of poverty or social exclusion over 65

2012 -9,90%

2016 -6,30%

People at risk of poverty or social exclusion over 75

2012 -21,40%

2016 -14,50%

Self-reported unmet needs for medical examination - too expensive 65+

2012 -0,20%

2016 -0,20%

Self-reported unmet needs for medical examination - too expensive 85+

2012 4,20%

2016 5,80%

Adequate pensions

Aggregate replacement ration for pensions (excluding other social benefits)

2012 2,00%

2016 15,00%

Denmark

Support to find employment

Long-term unemployment, 55-64

2012 -0,21%

2017 -0,35%

Unemployment 55-64

2012 0,00%

2017 -0,30%

Age-friendly workplaces

Employment rate 55-64

2012 10,10%

2017 7,60%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012 0,40%

2017 0,00%

People at risk of poverty or social exclusion over 65

2012 -2,80%

2016 -2,10%

People at risk of poverty or social exclusion over 75

2012 1,38%

2016 -5,80%

Self-reported unmet needs for medical examination - too expensive 65+

2012 -0,20%

2016 -0,20%

Self-reported unmet needs for medical examination - too expensive 85+

2012 0,00%

2016 -1,40%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012 -2,00%

2016 -6,00%

Finland

Support to find employment

Long-term unemployment, 55-64

2012 0,80%

2017 -0,05%

Unemployment 55-64

2012 1,20%

2017 0,50%

Age-friendly workplaces

Employment rate 55-64

2012 -3,10%

2017 -1,70%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012 -0,20%

2017 -0,50%

People at risk of poverty or social exclusion over 65

2012 -11,70%

2016 -8,30%

People at risk of poverty or social exclusion over 75

2012 -17,52%

2016 -11,20%

Self-reported unmet needs for medical examination - too expensive 65+

2012	0,10%
2017	0,00%

Self-reported unmet needs for medical examination - too expensive 85+

2012	0,00%
2017	0,00%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012	5,00%
2016	0,00%

France

Support to find employment

Long-term unemployment, 55-64

2012	0,29%
2017	0,70%

Unemployment 55-64

2012	0,00%
2017	0,20%

Age-friendly workplaces

Employment rate 55-64

2012	5,90%
2017	2,80%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012	-0,30%
2016	-0,80%

People at risk of poverty or social exclusion over 65

2012	-2,80%
2016	-3,20%

People at risk of poverty or social exclusion over 75

2012	-3,70%
2016	-3,80%

Self-reported unmet needs for medical examination - too expensive 65+

2012	-1,20%
2016	-0,40%

Self-reported unmet needs for medical examination - too expensive 85+

2012	-1,40%
2016	0,40%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012	5,00%
2016	1,00%

Germany

Support to find employment

Long-term unemployment, 55-64

2012	0,26%
2017	0,61%

Unemployment 55-64

2012	0,40%
2017	0,80%

Age-friendly workplaces

Employment rate 55-64

2012	13,70%
2017	9,60%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012	-0,70%
2016	-0,80%

People at risk of poverty or social exclusion over 65

2012	-3,60%
2016	-5,20%

People at risk of poverty or social exclusion over 75

2012	-4,50%
2016	-8,40%

Self-reported unmet needs for medical examination - too expensive 65+

2012	-0,40%
2016	-0,10%

Self-reported unmet needs for medical examination - too expensive 85+

2012	-1,30%
2016	0,00%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012	-4,00%
2016	-2,00%

Greece

Support to find employment

<i>Long-term unemployment, 55-64</i>		
	2012	-4,07%
	2017	-7,65%

Unemployment 55-64

	2012	-6,60%
	2017	-8,30%

Age-friendly workplaces

Employment rate 55-64

	2012	21,60%
	2017	21,60%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

	2012	-4,50%
	2017	-3,80%

People at risk of poverty or social exclusion over 65

	2012	-4,20%
	2016	-5,40%

People at risk of poverty or social exclusion over 75

	2012	-9,80%
	2016	-8,60%

Self-reported unmet needs for medical examination - too expensive 65+

	2012	-2,60%
	2017	-2,60%

Self-reported unmet needs for medical examination - too expensive 85+

	2012	-1,70%
	2017	-5,40%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

	2012	-6,00%
	2016	13,00%

Ireland

Support to find employment

Long-term unemployment, 55-64

	2012	6,61%
	2017	1,46%

Unemployment 55-64

	2012	5,00%
	2017	0,80%

Age-friendly workplaces

Employment rate 55-64

	2012	12,10%
	2017	16,20%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

	2012	-1,30%
	2016	0,80%

People at risk of poverty or social exclusion over 65

	2012	-1,80%
	2016	-2,60%

People at risk of poverty or social exclusion over 75

	2012	-1,90%
	2016	-5,90%

Self-reported unmet needs for medical examination - too expensive 65+

	2012	0,30%
	2016	0,20%

Self-reported unmet needs for medical examination - too expensive 85+

	2012	0,00%
	2016	0,20%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

	2012	6,00%
	2016	-3,00%

Italy

Support to find employment

Long-term unemployment, 55-64

	2012	-0,99%
	2017	-0,74%

Unemployment 55-64

	2012	-2,00%
	2017	-2,00%

Age-friendly workplaces

Employment rate 55-64

	2012	19,60%
	2017	20,50%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012 -3,10%

2016 -2,10%

People at risk of poverty or social exclusion over 65

2012 -6,70%

2016 -6,00%

People at risk of poverty or social exclusion over 75

2012 -8,50%

2016 -8,50%

Self-reported unmet needs for medical examination - too expensive 65+

2012 -2,10%

2016 -1,10%

Self-reported unmet needs for medical examination - too expensive 85+

2012 -2,10%

2016 -1,50%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012 15,00%

2016 17,00%

Malta

Support to find employment

Long-term unemployment, 55-64

2013

2017

Unemployment 55-64

2012 -1,60%

2017 -0,20%

Age-friendly workplaces

Employment rate 55-64

2012 36,80%

2017 34,70%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012 -1,30%

2017 -1,60%

People at risk of poverty or social exclusion over 65

2012 2,30%

2016 -2,90%

People at risk of poverty or social exclusion over 75

2012 2,90%

2016 -7,30%

Self-reported unmet needs for medical examination - too expensive 65+

2012 -0,20%

2017 -0,20%

Self-reported unmet needs for medical examination - too expensive 85+

2012 0,00%

2017 -2,20%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012 2,00%

2016 9,00%

Netherlands

Support to find employment

Long-term unemployment, 55-64

2012 -0,66%

2017 -0,59%

Unemployment 55-64

2012 -0,70%

2017 -0,80%

Age-friendly workplaces

Employment rate 55-64

2012 18,60%

2017 18,20%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012 -0,60%

2017 0,10%

People at risk of poverty or social exclusion over 65

2012 -0,50%

2015 -0,40%

People at risk of poverty or social exclusion over 75

2012 0,40%

2015 0,00%

Self-reported unmet needs for medical examination - too expensive 65+

2012	0,00%
2017	0,00%

Self-reported unmet needs for medical examination - too expensive 85+

2012	0,00%
2017	0,00%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012	9,00%
2016	8,00%

Poland

Support to find employment

Long-term unemployment, 55-64

2012	-1,23%
2017	-0,01%

Unemployment 55-64

2012	-1,50%
2017	0,00%

Age-friendly workplaces

Employment rate 55-64

2012	20,10%
2017	19,00%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012	-6,80%
2017	-1,80%

People at risk of poverty or social exclusion over 65

2012	-9,70%
2016	-7,30%

People at risk of poverty or social exclusion over 75

2012	-10,00%
2016	-7,90%

Self-reported unmet needs for medical examination - too expensive 65+

2012	-2,10%
2016	-0,30%

Self-reported unmet needs for medical examination - too expensive 85+

2012	2,10%
2016	4,10%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012	11,00%
2016	11,00%

Portugal

Support to find employment

Long-term unemployment, 55-64

2012	-0,37%
2017	-0,79%

Unemployment 55-64

2012	0,20%
2017	-0,90%

Age-friendly workplaces

Employment rate 55-64

2012	9,60%
2017	12,80%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012	-3,10%
2017	-2,90%

People at risk of poverty or social exclusion over 65

2012	-4,30%
2016	-5,10%

People at risk of poverty or social exclusion over 75

2012	-4,80%
2016	-5,40%

Self-reported unmet needs for medical examination - too expensive 65+

2012	-1,60%
2017	-1,00%

Self-reported unmet needs for medical examination - too expensive 85+

2012	-0,50%
2017	0,90%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012	7,00%
2016	8,00%

Slovenia

Support to find employment

<i>Long-term unemployment, 55-64</i>		
	2012	-2,48%
	2017	0,72%

Unemployment 55-64

	2012	-1,00%
	2017	-1,70%

Age-friendly workplaces

Employment rate 55-64

	2012	15,70%
	2017	10,50%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

	2012	-1,90%
	2017	-2,50%

People at risk of poverty or social exclusion over 65

	2012	-13,80%
	2016	-12,10%

People at risk of poverty or social exclusion over 75

	2012	-19,80%
	2016	-17,00%

Self-reported unmet needs for medical examination - too expensive 65+

	2012	0,00%
	2017	-0,10%

Self-reported unmet needs for medical examination - too expensive 85+

	2012	0,00%
	2017	0,00%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

	2012	8,00%
	2016	5,00%

Spain

Support to find employment

Long-term unemployment, 55-64

	2012	-0,65%
	2017	-2,89%

Unemployment 55-64

	2012	-0,50%
	2017	-3,30%

Age-friendly workplaces

Employment rate 55-64

	2012	16,10%
	2017	14,30%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

	2012	-0,60%
	2017	-1,40%

People at risk of poverty or social exclusion over 65

	2012	-0,70%
	2016	-1,10%

People at risk of poverty or social exclusion over 75

	2012	1,20%
	2016	-0,70%

Self-reported unmet needs for medical examination - too expensive 65+

	2012	0,00%
	2016	0,00%

Self-reported unmet needs for medical examination - too expensive 85+

	2012	-0,40%
	2016	0,10%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

	2012	16,00%
	2016	18,00%

Sweden

Support to find employment

Long-term unemployment, 55-64

	2012	0,28%
	2017	0,61%

Unemployment 55-64

	2012	0,50%
	2017	0,60%

Age-friendly workplaces

Employment rate 55-64

	2012	6,70%
	2017	4,00%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012	0,00%
2016	0,00%

People at risk of poverty or social exclusion over 65

2012	-11,40%
2016	-10,60%

People at risk of poverty or social exclusion over 75

2012	-16,10%
2016	-16,80%

Self-reported unmet needs for medical examination - too expensive 65+

2012	0,00%
2016	-0,10%

Self-reported unmet needs for medical examination - too expensive 85+

2012	0,00%
2016	0,00%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012	6,00%
2016	5,00%

UK

Support to find employment

Long-term unemployment, 55-64

2012	0,97%
2017	0,24%

Unemployment 55-64

2012	1,00%
2017	0,30%

Age-friendly workplaces

Employment rate 55-64

2012	14,40%
2017	10,20%

Fight against poverty

Material deprivation rate for the 'Economic strain' and 'Durables' dimensions +65, 4 items

2012	0,00%
2016	-0,30%

People at risk of poverty or social exclusion over 65

2012	-2,90%
2016	-5,30%

People at risk of poverty or social exclusion over 75

2012	-3,80%
2016	-5,10%

Self-reported unmet needs for medical examination - too expensive 65+

2012	-0,10%
2016	0,10%

Self-reported unmet needs for medical examination - too expensive 85+

2012	0,00%
2016	0,00%

Adequate pensions

Aggregate replacement ratio for pensions (excluding other social benefits)

2012	5,00%
2016	7,00%